

ANNUAL GENERAL MEETING

May 31, 2009
Northwest Leisure Centre
1121 Arnason Cres. Regina SK

AGENDA

1. Quorum and Call to Order
2. Approval of Agenda
3. Approval of 2008 AGM Minutes
4. Confirmation of Actions Taken by Board of Directors
5. Financial Report
 - a. 2008/09 Audited Financial Statement
 - b. 2009/10 Proposed Budget
 - c. Appointment of Auditor
6. Reports of the Board of Directors
 - a. President's Report
 - b. Vice-President
 - c. Bingo Coordinator
 - d. Test Chair
 - e. Skating Programs
 - f. Ice Show Chair
 - g. Coaches' Representative(s)
 - h. Synchronized Skating Rep
 - i. Regional Coordinator
7. Club Administrator's Report
8. Resolutions
9. Election of Officers for 2008/09 Season
10. New Business
 - a. 2009/10 STAR/CompetitiveSkate Fee/Program Proposal
 - b. Fundraising Proposal
11. Date for next Executive Meeting
12. Adjournment

SKATE REGINA 2008 ANNUAL GENERAL MEETING
May 7, 2008
Doug Wickenheiser Arena

MINUTES

The meeting was called to order at 7:37pm and quorum was established.

MOTION by Kim Mack/Connie Argue: To adopt the agenda. Carried.

MOTION by Kim Mack/Lisa Trembley: To approve the May 23, 2007 AGM minutes. Carried.

Business arising from the minutes of the last meeting –
None

EXECUTIVE REPORTS:

President's Report – handout as an extra to the booklet.

Vice-President's Report – as submitted in booklet.

Treasurer's Report – The decrease in Bingo revenue was due to payments issued quarterly. Some Ice show expenses came in this year from the 2006-2007 Ice Show, and have been applied to the 2008 Ice Show. Honorariums were issued for two years, and therefore allocated to the 2007-2008 fiscal year. Increase in Administrator wages due to transition from Sharon to Jodie. No budget was presented. Executive will need to approve at Skate Regina Board meeting.

MOTION by Lynette Keyowski/Lisa Trembley: To appoint Berger Belanger as our auditor. Carried.

Bingo Coordinator's Report – Thank you to everyone for volunteering.

Coaches' Representatives Report - as submitted in booklet.

Synchronized Skating Representative Report – Synchronized Skating was pleased to participate in the Ice Show.

Test Chair's Report – Board approved \$15.00 ice fee for non-Skate Regina members taking tests.

Regional Coordinator's Report – No report available. Janet Hornung will act as Regional Coordinator for 2008-2009 skating season.

MOTION by Kim Mack/Theresa Millette: To accept all executive reports as filed and presented. Carried.

Club Administrator's Report – Thank you to Sharon Davis and membership throughout transition of administrative duties. Encourage all skaters to submit Summer School registration as soon as possible.

MOTION by Laurie Hudema/Connie Argue: To accept Administrator's report. Carried.

COMMITTEE REPORTS:

Program Assistant Coordinator's Report – No report available, this position is currently vacant.

Skate Regina 2008 Ice Show Committee Report – There was an increase in participation this year, with about 196 skaters registering and 175 skating in the show. The committee had more volunteers assist with the production this year. The date of next year’s show requires some thought. Want to continue to foster relationship with synchronized skating. Evaluate Technical Director role. Recommend Skate Regina photos be taken at the beginning of the skating season to be showcased at the Optimist Arena. The Ice Show made approximately \$5000.00. Committee suggested purchasing one or more: carpet, fog machine, spot lights. Would like to use meeting space upstairs at Optimist to build props. MOTION by Kim Mack/Lynette Keyowski: To accept the Ice Show report. Carried.

RESOLUTIONS:

Constitution Changes – Revised Constitution was previously distributed to membership via email, and posted on website. Constitution can only be revised at Annual General Meeting. The amendments allow the board more flexibility in the roles of Board positions. This Constitution is standardized with Skate Canada, and was customized to fit the needs of Skate Regina. The rules and periods of time for Annual General Meetings and other business is clarified in this document. Language was corrected (i.e. general description of programs, so if the program titles change the constitution doesn’t need to be amended to reflect that).

A Constitution revision is a “special resolution”, that must pass by a 2/3 majority.

MOTION by Leslie Gosselin/Lynette Keyowski: To approve the new Skate Regina Incorporation Constitution. Carried.

Old Business – Nothing to report on new arena six-plex plans at Brandt Centre. IPSCO is waiting on a meeting before proceeding.

New Business –

a) **Strategic Plan** – Saturday, May 3, 2008

Attendees represented Club stakeholder groups. Groups’ goal was to set the direction for the next 3-5 years and continue the positive momentum from the planning meeting.

Vision Statement: We are a community of Excellence! Skating is our Passion!

Mission Statement: Skate Regina provides opportunities for everyone to pursue their passion and achieve their goals through the delivery of Skate Canada programming in a nurturing environment of excellence.

Values: were identified at the Strategic Planning meeting. Reviewed the Key Result Areas that Skate Regina will focus on (areas in which focused efforts will make a key difference in the results that are achieved):

1. A Governance Model (Organizational Structure)
2. Communication
3. Programming
4. Marketing
5. Facility Acquisition
6. (Volunteer Management)

The Strategic Planning document will be available to membership upon request.

b) **Sound System** – Insurance was clarified and updated to include the new Sound System. The location needs to be specified when the system is moved from one arena to another. The Ice Show committee found it very easy to use and was glad to have it in time for the show.

Correspondence – None

Election of Officers for 2008-2009 Season –

To be decided at the coaches meeting:

STARSkate/Competitive Coaches' Rep – formerly Cathy Wright

Recreational Program Coaches' Rep – formerly David Czerniak

President – Lynette Keyowski

Vice-President – Leslie Gosselin

Treasurer – Laurie Hudema & Rosanne Boyarski

Bingo Coordinator/Ways & Means Chair – Connie Argue

Secretary – Lisa Trembley

Regional Coordinator – Janet Hornung

Synchronized Skating Rep – Susan Waldal

CanSkate Chairperson – Sharron Radigan

Member at Large – Kim Mack

Fund Development – Vacant

Ice Show Committee Co-Chairs – Vacant (to serve one office as two members)

Test Chairperson – Vacant

All positions were elected with one nomination uncontested; with the exception of a second nomination for Vice-President coming from the floor.

Any positions remaining vacant at end of Annual General Meeting will be filled by the Board following the Strategic Planning procedure.

MOTION by Laurie Hudema/Donna MacKay: To accept the executive as nominated. Carried.

Recognition Former Skate Regina Administrator – Ken Ready thanked Sharon Davis and expressed the Club's appreciation for a job well done. Sharon was presented with flowers and a gift. Sharon thanked the Club.

Date for next Skate Regina Executive meeting – tentatively set for Thursday, May 13, 6:30 pm at the Optimist (upstairs).

MOTION by Kim Mack/Ken Ready: To adjourn at 8:50 pm. Carried.

Meeting was followed by refreshments and social time.

Confirmation of Actions Taken by Board of Directors

SKATE REGINA
Executive Meeting Minutes
June 6, 2008

MOTION: That the agenda be approved with the following additions: Fundraising, Jodie Ross' Report.
Susan W./Connie A. CARRIED

MOTION: To accept and proceed forward with a CanSynchro component of the club as proposed and discussed.
Susan W./Donna CARRIED

MOTION: That Recreational Coaches Assignments Policy be changes as per the following:
- "Canskate" be changed to "Recreational";
- any reference to "hours" be changed to "sessions".
Leslie G/Connie A CARRIED

MOTION: That the process for coaches' recreation session selection proceed as follows:
1.) Each recreational session shall have a minimum of one (1) senior coach and one (1) junior coach.
2.) Senior coaches (full and part time) select sessions first, based on seniority as per the policy on selection of CanSkate coaching hours, until such time as the 1st coaching position on each recreational session has been filled. (Note: senior coaches cannot place their name in a 2nd coach position until all 1st coach positions on all sessions are filled).
3.) Once all 1st positions are filled for all sessions, selection carries on as per policy on selection of CanSkate coaching hours, until such time as all senior coaches have fulfilled their minimum number of coaching hours.
4.) Selection then proceeds to Junior coaches, who will select until such a time as a minimum of one (1) and a maximum of two (2) Junior coaches are identified on each session.
5.) If any vacancies on any sessions remain, selection returns to Senior coaches, until such time as four (4) coaches have been identified per session.
Leslie G/Connie A CARRIED

MOTION: Cancel the following for the first three weeks of our summer ice contract:
a. July 7 – 11, 12:45 – 3:00 p.m. each day
b. July 14 – 18, 12:45 – 3:00 p.m. each day
c. July 21 – 25, 12:45 – 3:00 p.m. each day
Cancel the last two off-ice sessions each day for July 7-25 (#4A and #5A)
Susan W./Donna CARRIED

MOTION: That Skate Regina forward a cheque for Jodie Ross' attendance at the Skate Canada AGM to Skate Canada Saskatchewan.
Leslie G/Roseanne B CARRIED

**SKATE REGINA
Executive Meeting Minutes
July 30, 2008**

MOTION: To accept the agenda as distributed.

Leslie/Rosanne CARRIED

MOTION: To accept the minutes of June 6, 2008 as presented with discussion.

Leslie/Rosanne CARRIED

MOTION: To accept the Volunteer Commitment proposal as discussed.

Connie/Susan CARRIED

MOTION: To set the winter skating fees at:

- Skate Regina Members - \$6.50 per hour, \$10 pick-up per hour (all members buying ice are required to fundraise and participate in the volunteer commitment program)
- Junior STARSkate Group Lessons - \$295/full season (23 weeks) or \$160/half season (Oct – Dec OR Jan – March 19) with \$10 pick-up per hour (fundraising optional)
- Non-Members - \$12.50 Pick-up per hour
- Individual Program Simulation Fee - \$6.50/skate

Leslie/Donna CARRIED

MOTION: That Skate Regina pay to advertise in the Leader-Post Music & Dance section (\$1101.32) and the Activity Planner (\$933.72).

Susan/Leslie CARRIED

**SKATE REGINA
Executive Meeting Minutes
August 18, 2008**

Minutes of meeting - reviewed from June 6th, 2008, May 13th, July 30th,

- a. Reviewed and accepted June 6th and July 30th.
- b. Changes to be made for May 13th
 - i. Need to include last names of motions that are made
 - ii. Need to include who names were being removed;
 1. Remove Ken Ready
 2. Add: Rosanne Boyarski, Lynette Keyowski, Leslie Gosselin, Laurie Hudema, Jodie Ross

Motioned: Lynette Keyowski; Seconded: Kim Mack. Carried.

Part-time / Team Coaching

Part- Time Base Coach

Part-time coaching or team coaching

Must have at least 1 competitive skater

Team Coaching

A formal request to Skate Regina must be submitted for team coaching applications

Skate Regina will provide final approval of team coaching

Motioned: Kim Mack; Seconded: Leslie Gosselin. Carried

Level 1 NCCP Certification

Skate Regina will pay ½ of the phase 1, upfront, and pay second half once complete on the Phase 1 level work book. Will also reimburse for the first aid course once completed and proof of passing is provided.

Motioned: Leslie Gosselin / Seconded: Rosanne Boyarski CARRIED.

Recognition

- a. Send thank you and recognition to Sharron Radigan - thank you card will be sent
- b. Send thank you and recognition to Tami Halvorson – for years of service and thank you gift certificate will sent her to her new address

Motioned: Leslie Gosselin . Seconded Lisa Trembley CARRIED

SKATE REGINA

Executive Meeting Minutes

September 17, 2008

Silverskate Budget – as we do not have any previous budgets, an estimated budget was developed. Fee structure based on revenue to expenses

Motion to accept Budget: Kim Mack / Seconded – Connie Argue – Carried

After the AGM the board has the approval process for executive submissions.

If any parent would like to participate and be on the Skate Regina Board – a formal request needs to be made via email to skateregina@accesscomm.ca

Motioned: Kim Mack / Second; Donna McKay / Carried

In conjunction with this Spirit day (Sept 28) a Competitive clinic will be held from 8:00 am- 1:00 pm. Skaters can register for \$10 which will include a yoga class and Karen Howard will present *Grade of Execution (GOE)*.

Motion to accept Clinic: Connie Argue / Seconded: Laurie Hudema – Carried

Cathy Wright will purchase a \$25 gift card and have it sent to Danielle Shaw (Skate Sask) as a baby gift on behalf of Skate Regina.

Motioned: Leslie Gosselin / Rosanne Boyarski / Carried.

Families who do not show up to work a bingo three times will no longer be eligible to work the Skate Regina Bingos.

Motion: Lisa Trembley / Second: Rosanne Boyarski / Carried.

SKATE REGINA
Executive Meeting Minutes
October 15, 2008 (minutes are not available)

SKATE REGINA
Executive Meeting Minutes
November 19, 2008

MOTION: Rosanne moved the agenda be approved as presented. CARRIED

*MOTION: Leslie/Rosanne moved that the Board approve all CanSkate/Advanced CanSkate/CanSynchroSkate Program Evaluation Forms as distributed by Cathy Wright.
THOSE PRESENT WERE IN FAVOUR – CARRIED VIA EMAIL DISTRIBUTION.*

*MOTION: Leslie/Rosanne moved that the Administrator's wage be increased to \$18 per hour, effective Dec. 1, 2008.
THOSE PRESENT WERE IN FAVOUR – CARRIED VIA EMAIL DISTRIBUTION.*

*MOTION: Leslie/Rosanne moved that Jodie Ross, Administrator, be allowed to hire casual help for a maximum of 15 hours per month, to a maximum wage of \$10 per hour to assist with her administrative/support duties. First priority for this position shall be given to eligible members of Skate Regina.
THOSE PRESENT WERE IN FAVOUR – CARRIED VIA EMAIL DISTRIBUTION.*

*MOTION: Rosanne/Leslie moved that we will revise Recreational Refund Policy to state that Skate Canada fees are non-refundable following first day of program.
THOSE PRESENT WERE IN FAVOUR – CARRIED VIA EMAIL DISTRIBUTION.*

SKATE REGINA
Executive Meeting Minutes
January 7, 2009

MOTION: Leslie/Connie moved the agenda be approved as presented. CARRIED

MOTION: Connie/Donna moved the minutes from November 19 be approved, amending the following motion to read "15 hours per month", not "15 hours per week":

Administrator Position

MOTION: Leslie/Rosanne moved that Jodie Ross, Administrator, be allowed to hire casual help for a maximum of 15 hours per month, to a maximum wage of \$10 per hour to assist with her administrative/support duties. First priority for this position shall be given to eligible members of Skate Regina.

CARRIED

MOTION: Leslie/Rosanne moved that the Skate Regina CanSkate/Advanced CanSkate On Ice Delivery Standards (as revised December 15, 2008) be approved for distribution to all Coaches and Team Leaders as a working draft for the next ten weeks. CARRIED

MOTION: Leslie/Kim moved that we break Cathy's proposal into three parts. We accept the proposal to have Cathy continue with next ten weeks of CanSkate evaluations at a wage of \$500.00. CARRIED

MOTION: Leslie/Rosanne moved that the Club will issue a RFP (Request for Proposal) for evaluating and developing revised CanPowerSkate Program for Fall 2009, with implementation that specifically looks at engaging external resources. CARRIED

ACTION: Lynette will prepare RFP.

MOTION: Leslie/Connie moved that the Club accept Cathy's proposal to evaluate Group Jr. STARSkate as a continuation of CanSkate/Advanced CanSkate program development, with implementation October 1 2009. CARRIED

MOTION: Connie/Jill moved that the Club will no longer purchase any food or snacks for Bingo workers, and workers will be notified of the change of policy. CARRIED

MOTION: Skate Regina will cover the cost of registration for SR Coaches that have been invited to attend the Four Continents training session in Vancouver and the Canadians training session in Saskatoon in 2009. As a condition to this support, coaches will be asked to provide a written report of their training which highlights how the training will benefit Skate Regina's programs, skaters and the club. CARRIED VIA EMAIL DISTRIBUTION.

SKATE REGINA

Executive Meeting Minutes

January 21, 2009

MOTION: To approve the agenda with the addition: consider funding to athletes attending the Western Challenge as requested by Linda Duong.

Rosanne/Donna

CARRIED

MOTION: To approve the minutes of January 7, 2009 with the following amendments:

- Add the date to the last motion
- Canteen rental on the financial statement for SilverSkate was photo area rental fee.

Donna/Rosanne

CARRIED

MOTION: Moved that the Freelance Coaches proposal for Skate Regina 2009 Summer School be accepted as submitted with the following additions:

- Ice will be sold by the session per week.
- August 3 (August long weekend) will be cancelled and prices will be adjusted for a four-day week.
- No Pick-Up Ice will be allowed.
- Replacement Ice will not be offered. Consideration for extenuating circumstances will be at the discretion of the Administrator.
- Administration Fee will be \$20 for Skate Regina skaters, and \$35 for Non-Skate Regina skaters.
- Talkmail will not be offered.

Rosanne/Cathy

CARRIED BY THOSE IN ATTENDANCE – CARRIED BY EMAIL DISTRIBUTION

MOTION: That spring school be accepted as proposed with pick-up and replacement available on spring ice.

Leslie/Rosanne

CARRIED BY THOSE IN ATTENDANCE – CARRIED BY EMAIL DISTRIBUTION

SKATE REGINA

Executive Meeting Minutes

February 18, 2009

MOTION: Leslie/Kim moved the agenda be approved as presented. CARRIED

MOTION: Cathy/Rosanne moved that each coach is responsible for finding his/her own substitute, notifying the Administrator of those arrangements, and notifying the Team Leader (for recreational session). In the event a substitute cannot be found, the coach is responsible for attending and providing coaching services. CARRIED.

MOTION: Jill/Kim made a motion to accept Jodie's recommendation to hire Eden Daley as Admin Support, under contract beginning immediately until August 31, 2009. The position can be reviewed on this date and extended if all duties are performed satisfactorily. CARRIED.

MOTION: Kim/Jill made motion to provide Eden Daley with one skater's complimentary program fee for each of our recreational sessions (Fall, Winter, Spring) for the duration of her employment. This would not include Skate Canada registration fee, carnival registration, costume fee, etc, and the choice of program would be limited to those classes without a waiting list as of the registration deadline. CARRIED.

SKATE REGINA

Executive Meeting Minutes

April 8, 2009

Approval of Agenda with addition of

- CanSkate evaluations, Admin Report
- Appointment for District Representative for Figure Skating for 2010 Winter Games
- Representation at Provincial and National AGM

MOTION: Susan/Connie moved that the agenda be approved with amendments. CARRIED.

MOTION: Connie/Donna moved that the January 7, 2009 minutes be approved as presented. CARRIED.

MOTION: Susan/Rosanne moved that the January 21, 2009 minutes be approved as presented. CARRIED.

ACTION: Jodie will clarify what off-ice will be available to skaters and clarify whether skaters can be dropped off at 8:30 am.

MOTION: Erin/Rosanne moved that the February 18, 2009 minutes be approved as presented. CARRIED.

MOTION: Leslie/Rosanne moved that Spring STAR/Comp Sessions 1, 6, 11, 15, and 24 be cancelled; Advanced CanSkate and Jr. STARSkate (#14) on Wednesday be offered together at 7:15 and 8:00 – 8:45 be cancelled; Session #25 be moved to 9:15 and 10:00 flood be removed; Saturday CanSkate be moved to 12:15, 1:00 – 1:45 be cancelled, and Advanced CanSkate and Jr. STARSkate be offered together at 11:30 on Session #27. CARRIED.

SKATE REGINA
Executive Meeting Minutes
April 29, 2009

MOTION: Donna/Leslie moved that the agenda be approved. CARRIED.

MOTION: Leslie/Rosanne moved that the April 8, 2009 minutes be approved as presented. CARRIED.

MOTION: Leslie/Jill moved that the test day fees increase as submitted on the proposal. CARRIED.

2008 – 2009 Skate Regina Executive

President	Lynette Keyowski
Vice President	Leslie Gosselin
Secretary	Vacant
Treasurer	Rosanne Boyarski
Bingo Chairperson	Connie Argue
Test Chairperson	Jill Meier
Fund Development	Vacant
Ice Carnival Co-Chairs	Pat Palaschuk
	Leslie Gosselin
Members at Large	Kim Mack
Skating Programs	Donna MacKay
RSST (Synchronized Skating) Rep	Susan Waldal
STAR/Competitive Coaches' Rep (acting)	Leane Zborosky
Recreational Coaches' Rep	Erin Harde
Regional Coordinator	Janet Hornung
Club Administrator	Jodie Ross

FINANCIAL REPORT

- a. 2008/09 Audited Financial Statement (distributed separately)
- b. 2009/10 Proposed Budget (distributed separately)
- c. Appointment of Auditor

TREASURER'S REPORT

Since taking over the Treasurer duties for the past 5 months it has been a very challenging position. As a non for profit that relies on volunteers in critical positions such as treasurer, we have made some very substantial improvements over the years. The previous Treasurer made substantial improvements by setting up Skate Regina's accounting records into Quick Books which ensured adequate controls are in place for the protection of the finances. However, like most organizations we are evolving and have to continue to improve our processes.

Last year we did experience a substantial loss. The loss can be attributed to a number of factors; investment in strategic planning, improvements to the recreation program, increased salaries (coaches and administrator) and increased costs without an appropriate increase to fees. With some of the changes we made to the recreation program we did under utilize the ice in order to move some skaters through the new format. Also, we did have some challenges with respect to not having timely financial reporting. We had vacant board positions and had to utilize board members to cover off some other major positions. The lack of volunteers on the board does put more pressure on everyone to cover off other areas and things just do not get done properly.

So where do we go from here!! With the last two years showing a loss, it was imperative that we develop a budget and a fee structure that covers all costs. So that is what we have been working on. While working through the numbers it was apparent that for the last couple of years we have not been charging adequately for programs. We have to ensure that we have a proper fee structure, utilization of ice and control over expenses. As part of the process we invited a number of members to review our proposed fee structure in order to obtain their input.

Other areas of improvement will be a detailed Chart of Accounts so we have more accurate accounting for the various programs and timely financial statements. In order to ensure that financial reporting is timely, we will be working on improvements in the Treasurer position.

Although I wish the results from last year were better, we have to keep our focus on the future. In order to ensure that Skate Regina is financially stable for years, we have to ensure that we have a fee structure that adequately covers all costs and a budget process to properly monitor the financial position of the club. By implementing these processes we can ensure that Skate Regina is able to provide skating to our children and future children for years to come.

Rosanne Boyarski
Treasurer

BOARD OF DIRECTORS REPORTS
PREPARED FOR 2009 SKATE REGINA AGM

PRESIDENT'S REPORT

This has been a very transitional year for Skate Regina. Guided by the strategic priorities identified in last spring's strategic plan, the Board of Directors has focused on positioning the organization for long-term sustainability in the following ways:

A comprehensive **restructuring of the CanSkate program** occurred through a facilitated process that focused on standardizing the delivery of Skate Regina's recreational programs across all 4 facilities; enhancing the ratio of certified coaches to skaters; and rescheduling/positioning our programs to encourage consistent progression through, and continued participation in, Skate Regina's programs. This process involved continuous evaluation and improvement of the program over the Winter season. A significant component of this process was human resource management, which included: instituting a coaching complement to manage costs and meet delivery standards; hiring more certified coaches to meet coach to skater ratios; updating coaching remuneration; and implementing appropriate agreements with Skate Regina's 17 recreational coaches – all responsibilities of the Board of Directors. Human resource management is one of the most critical roles of the Board of Directors, and can often be the most challenging.

Guided by the principles of developing well-rounded athletes, the club is currently exploring **options for our STARSkate program** that will help to keep skaters skating beyond CanSkate by: improving the information available to parents, developing a 'program' concept for STARSkate, and facilitating the skater-coach introduction into private lessons

The viability of our organization relies on the strength of our membership. Not only is it important to teach children to learn to skate, but to be sustainable, our club is reliant on keeping them in our sport – whatever their individual goals may be. Annual events such as the **Ice Show**, as well as our 2 new (and wildly successful!) events like **Silverskate** (which hosted 135 skaters from across Saskatchewan and within our own club) and the **Family Fun Skate** (which brought over 200 family members out for an afternoon of fun) are all marketing opportunities that are intended to expose our membership, and the wider community, to the wide variety of ways to enjoy and participate in our sport – and entice them to keep skating!

Communication, whether it is internal to your own membership, or external to the wider community, is always a challenge, for any organization. It is costly (both in terms of time and money), and it is extremely time sensitive – which makes it an even greater challenge for an organization operated by a volunteer board and a part-time administrator! Again, to address our need to retain membership, communication efforts focused on the enhanced CanSkate program: **orientation sessions** for parents in October and January; **information boards** on programming, coming events, etc., at each rink updated regularly; **presentations** for parents on the transition from CanSkate to STARSkate in April.

STARSkate parents also had the opportunity to participate in an **open meeting** in the Fall to learn more about the STARSkate program in Skate Regina, and the need to enhance participation to support the program. A regular newsletter, **Ink on Ice** (available at the Optimist, and on the website), was made available several times over the course of the season to keep families up to date with what was happening in our club.

Despite efforts to be proactive for the future of our skaters and our club – and recognizing some fantastic successes along the way! – the organization was nonetheless faced with several limiting challenges this year. For the 3rd year in a row, the organization has realized a financial loss. On reflection, there are several reasons that account for this perennial problem in the current year:

- While there was an expectation that changes to the CanSkate program would require investment there was not a corresponding return on that investment during this transitional year. Although the CanSkate program generally makes a slight profit, this deficit was partly due to timing. Because of the structure of our programming, fees for Fall and Winter programs are set and marketing materials are developed and distributed in the spring. The major developmental work on the CanSkate program occurred during the summer, a time more suited for coaches' interaction when their time is not as committed to their coaching duties. The fees set in spring were based on a 'best estimate' of anticipated costs that would result from program changes. Without access to updated financial information, the fees fell short of meeting the costs of operating the new programs;
- Under the STARSkate program, the organization has traditionally approached setting fees based on the assumption that revenue from other programs (i.e., CanSkate) and fundraising activities (bingos, chocolates, lottery books) help to offset ice fees. While the ice fees for STARSkate were adjusted slightly last year, the absence of updated financial information meant that program fees were not adjusted accurately, and did not cover the organization's overhead or operating costs for our STARSkate section;
- Decreased membership (particularly in the CanSkate program) resulted in less than expected income – analysis shows that this is partly attributed to attrition (i.e., graduating skaters, skaters moving to other activities), partly due to the trend in our sport (nationally, skating clubs are on the decline, particularly at the CanSkate level), and partly due to the transition phase of introducing new programs;
- The lack of a formal, standardized annual budget process in the organization, based on a comprehensive analysis of expected revenue and expense;
- Limited comparative financial records (regular, formalized accounting has only been implemented with the past 2 volunteer treasurers);
- Due to increased work and family obligations, financial management by our volunteer treasurer fell behind, leaving the Board without updated financial information, and in a vacuum in regard to the financial health of the club. The resignation of one treasurer and transition to the current treasurer created an additional, significant lag in accurate information being available to the Board;
- A delay in the 2007-08 auditing process (again, because of time constraints on the volunteer Board member) meant the Board made decisions without appropriate guidance.

On review, these problems are all symptomatic of a greater, systemic issue – *a serious lack of resources and capacity*. Can any/all of these problems have been avoided or mitigated? Likely, yes. Can they be avoided in the future? Absolutely. Only with the appropriate and required human resource capacity in place can any Board or organization hope to keep its eye on all of the balls in the air – and not expect any to drop.

Having said that, within its limited capacity, the Board has been working diligently to mitigate our immediate financial challenges: the accounting system has been overhauled substantially to more accurately reflect the operation of individual programs, and allow better/more timely monitoring of potential problems; better financial controls are in place in terms of payroll processes, bursary management and banking; a balanced budget has been developed; and a proposal for fee revisions based on the club's cost structure will be presented for the membership's review and feedback. There is no doubt; fees will need to increase substantially, beginning in the 2009/10 Fall and Winter seasons – but **not** for the purpose of covering any losses. The proposed fee structure is transparent and addresses the real costs associated with skating and operating the club.

As alluded to above, our single greatest challenge as an organization is attracting volunteers. The 2008/09 Board of Directors began its term with only 10 of 12 positions filled. The resignation of 3 more members prior to Christmas (two of which were the crucial positions of secretary and treasurer) left the work of a 12-person board to the hands of 7 members. This void meant that current board members were required to expand their

portfolios to cover other necessary duties (including chairing and holding major committee responsibilities for the organization's 2 largest events), which left many important functions of Board members unaddressed, or ill-addressed. Upon appeal from the membership last fall, the Board chose to revoke a program meant to engage more of the membership in the operation of our club's programs and services, as required. Despite repeated efforts to attract volunteers for crucial positions, including the Board, (Fall open meeting, sign up sheets at the Optimist, email notices and notices on the Optimist bulletin board, as well as informal appeals to individuals), many of the organization's key roles were not fulfilled. This is not an issue that is unique to Skate Regina. But it is one that, unless addressed, will be detrimental for the organization.

So, where to from here? Do we acknowledge our successes, but accept our shortcomings, throw our hands up in the air and all go home? Not by any stretch of the imagination. Skate Regina has a tremendous amount of potential to grow as an organization – and to become a *better* organization. There are still many things that the Board – often motivated by ideas from the membership – would like to accomplish:

- ***we'd like*** to take advantage of the opportunity to expand our CanPower program, by developing strategic partnership with the hockey, ringette and speedskating communities;
- ***we'd like*** to do a better job of marketing our programs through daycares, schools and the other ice-sport communities;
- ***we'd like*** to employ a corporate sponsorship program that would allow major sponsors to fund Skate Regina on an annual basis, and would give the organization a better ability to budget for events such as the Ice Show, Silverskate, Family Fun Skate and more.

And there are things that, as an organization, we very much *need* to accomplish:

- ***we need*** to develop a fundraising program that can help to ease the financial impact of increased fees on families and *keep kids skating*;
- ***we need*** to implement a system to increase the manpower in the organization so that we can manage the club better, establish a sustainable, rigorous system of fundraising to offset costs, and continue to deliver on opportunities that will help our membership grow and further enhance our resource base;
- ***we need*** to establish a governance model for the organization, with corresponding policies and procedures, that will guide the operation of the club, but will also establish appropriate evaluation, monitoring and operational controls so that the club has a means to operate more effectively into the future;
- ***we need*** to work together as a community of people who, for our own reasons, are passionate about skating. We do not have to share the same goals; we do not need to have consistent perspectives – but as an organization, we need to band together to make things happen. Only as a community will we be empowered to achieve our own visions of excellence!

I do want to extend my deepest gratitude to the members of the 2008-09 Board for their untiring work, commitment and diligence through an oft-challenging year, and to all of those members of the club who provided their time to ensuring our skaters have the best possible skating experience – I thank you, thank you, thank you – hats off to you! And I would implore those of you who took no role to consider the difference your contributions would make to the success of our club!

I would like to say thank you to our Administrator, Jodie Ross, who really does go beyond the duties for which she was hired in making this organization tick! In her first year with this organization, she has weathered the storm with us, and by doing so has become an invaluable asset to this club.

Our coaching staff, who in many ways entrusts their livelihood to this membership, has been superb in stepping up to the plate and offering suggestions and ideas to keep the ship afloat. As a Board member, those

collaborative efforts to work together are so much appreciated. On behalf of the membership, I want to thank you for teaching, guiding and mentoring our children; for those of you who volunteered your time, in ways both big and small, thank you not only for the help, but also for the shining example you set for our kids and our community.

A huge WAY TO GO to all of our skaters for their own personal accomplishments this year! You are all the reasons we are here, and why we care. Congratulations to all of you who placed at a competition this year, passed a test, or simply landed your first jump/completed your first camel spin/mastered your first program this year. You are all champions!

Finally, I'd like to congratulate the Skate Regina skaters who were named to the following provincial teams for 2009/10:

High Performance Team: Garrett Gosselin and Jaden Duong

Sask First Team: Ji Yun Woo and Emery Millette

Competitive Development Team:

Women: Nicole Argue, Nina Hill, Alexa Kupchyk, Paige Ledingham, Kaytlyn MacKay, Brittney Musleh, Brittney Meier, Bridget Palaschuk, Angelina Phongsavath, Kyla Sarty, Emma Taylor

Dance: Brittney Meier & Jaden Duong

Of the 44 skaters invited to the Provincial camp this summer, these Skate Regina skaters represent an *OUTSTANDING* 30 per cent of the representation from across the province. WOW! You all make Skate Regina proud!

Respectfully submitted,
Lynette Keyowski

VICE-PRESIDENT'S REPORT

Another year has passed at Skate Regina and while we have some challenges to grapple with in the coming year we have had some clear successes to celebrate which is where I wish to begin with this report.

A strategic calendar of events was planned for the 2008-2009 season, carefully scheduled throughout the year to balance volunteer requirements with the need to offer an exciting and value-added calendar for our members. With the help of coaches, Spirit Day was a big hit once again for our StarSkaters, many of whom started the day with an inspiring skating seminar featuring judge, Karen Howard, and a yoga session for skaters. The annual Skate and Dress Sale was moved to the fall to provide an opportunity for Silverskate competitors to find the perfect costume.

Later in the fall, the first annual Silverskate Regional Competition replaced the traditional Denyse Hoult Festival in order to lighten the volunteer workload in the spring. After providing a competent and enthusiastic crew for Skate Saskatchewan's Prairie Skate, the club was well-positioned to tackle hosting a regional competition. Results proved we exceeded our original participation targets with 136 registered skaters and the event was very profitable. The timing seemed to be excellent for helping developing skaters prepare for the provincial StarSkate Championships after Christmas and offered an opportunity for out-of-town skating families to enjoy holiday shopping.

Overall, this event is a "must-continue" initiative and promises to offer significant revenue generating opportunity for the club. Feedback from visiting skating families was very positive and would suggest this event can be expected to grow in the future both in terms of profit as well as the number of participating skaters. Some thought to how a skating festival component for Advanced Canskaters can best be incorporated would be recommended.

After Christmas, Skate Regina hosted our first Family Skate Day on the Family Day statutory holiday. Simple and fun by design, this event turned out to be a very positive experience for some 200 participants from the recreation program and is another "must repeat" for 2010. This event has the potential to bring CanSkate families together, to promote Skate Canada program progression for families wanting to continue involvement and growth in the sport, and to promote participation in the annual ice show. The concept is so strong that Skate Saskatchewan has borrowed our idea and will be introducing the province-wide Great Family Skate in 2010, in order to promote figure skating in Saskatchewan through local family skating events.

The annual ice show was very popular again in 2009, particularly with Saskatchewan guest skaters Paige Lawrence and Rudy Swiegers who performed two breathtaking senior pair routines. Despite a very late start and a critical lack of volunteers at the outset, the committee persevered to continue the club's new tradition of providing a spectacular finish to the season for any skaters who wish to participate, including synchronized skaters. There is substantial anecdotal evidence (including that found in the CanSkate program research done with parents last fall) linking the ice show experience with both skater retention and advancement from CanSkate into the StarSkate ranks. The ice show is the highlight of one's figure skating experience for many skaters, especially those who are not avid competitors, and it offers an important opportunity for social interaction in a somewhat solitary sport.

There is definitely potential to have both Silverskate and the ice show generate profit for the club instead of cancelling the profit of one with the loss of the other which is how the final numbers will appear to shake out in the end for this past season. There has been some discussion about holding the ice show every two years and it is worth considering if volunteers continue to be in short supply. However, as a leader for two of the four shows we have held, I sincerely hope every effort will be undertaken to maintain this key opportunity to promote our sport in the community.

In 2010 there will be heightened interest in our sport because of the high profile figure skating will have at the 2010 Olympics in Vancouver. There is no better opportunity to capitalize on public interest than by staging an event on the heels of that anticipated Olympic success. The chance to produce our annual ice show in the new Evraz Place show arena with substantially more seating, offers the club an opportunity to maximize promotion and sales of the ice show for the very first time. A more efficient and compressed practice schedule, more use of senior skaters for choreography, no on-ice seating set-up expenses, aggressive sponsorship and advertising recruitment, and a ticket sales incentive plan for skating families are all examples of very realistic ways to substantially reduce expenses and realize a profit. Experience is the best teacher, and between lessons learned, a new venue, and the optimistic belief that parents will volunteer for the sake of the skaters, I believe 2010 is the year the ice show will begin to provide a healthy revenue stream for the club.

As Vice President of Skate Regina it is with frustration and disappointment that a significant deficit must be reported for the past year. Much effort was expended on many fronts to build a strategic plan for the future based on consistent program delivery, excellent coaching, clear progression through the various programs, fun, and inclusiveness for all skaters. There was clearly success in many of these areas. However, timing and a lack of financial management capacity continued to be a serious impediment in efforts to align ice requirements, fee structures, and registration deadlines. Unfortunately, in the absence of adequate financial analysis prior to these deadlines, best guesses were unknowingly flawed.

While the loss is unavoidable for the past year, considerable work has been done to understand the 2009/10 areas that showed a loss, and then restructure ice schedules, fees, and coaching delivery in order to achieve profitable status in 2010. There is no other option than to succeed in this mission and an aggressive plan will be required. I must commend the current President for using her career experience to provide the necessary cost analysis projections needed to get the club back on track financially. Secondly, the club has a true champion in our latest Treasurer who has taken her daunting role very seriously and learned very quickly. Her analysis has helped to develop a more detailed chart of accounts to compare revenue to expenses for all programs and initiatives such that we will be able to clearly monitor any areas that may be falling into the red.

Another true champion has been our Administrator who has managed to complete her first entire year on the job admirably. Understandably the learning curve has been steep and the list of duties long for a part-time employee but she has soldiered on calmly and competently. Jodie's patience and fortitude have made it possible to serve the hundreds of members who all require individual attention with professionalism and in a timely fashion. A thank you is also due

to all other members of the executive who have volunteered their time and conducted themselves with the best interests of the club in mind.

The solution to ensuring Skate Regina turns the corner does not reside only with the Board. It lies with the entire membership and the coaching staff. We are only as strong as sum of the hands that come forward to participate in creating success. By having the support of parents to fill identified board and volunteer roles, the club will function efficiently and offer a dynamic program that justifies the significantly higher cost compared to local Learn to Skate programs. We need the leadership of StarSkate families and the enthusiasm of CanSkate families to forge ahead. Some parents may feel we are doing more than their family feels is necessary. Other families would mourn the loss of shining moments such as the ice show. Ideally, Skate Regina would offer an atmosphere of empathy that will support the aspirations of all skaters and every family would contribute to the level of their skater's aspirations. As an example, increased costs for ice in the coming year will demand empathy from creative and competent volunteers who can develop a fundraising strategy that will help all families continue in the sport. The coaching staff has put forward a number of helpful suggestions to weather this current storm. This has been very favourably received by tired volunteers. I would urge continued positive efforts and an approach to problem solving that effectively bridges the voice of coaches and that of the volunteers. Without a broad view and long term vision for the club that is shared by all parties we will continue to exponentially shrink in numbers and diminish our ability to meet the needs of our skaters and coaches. This can only come as a result of collaboration and concerted effort to achieve the club's mission "We are a community of excellence. Skating is our passion." Divide and conquer is not a winning strategy.

In closing I am appealing to members to rally in support of our mission. While we have hit a major obstacle we are on the verge of overcoming it as long as we stay focused and work together. Like in Robert Frost's poem "The Road Not Taken" we must trust our instincts, steer toward change and take the road less travelled to find our way. For Skate Regina, I hope that road is paved with co-operation for the sake of our skaters and coaches.

Respectfully submitted by Leslie Gosselin



BINGO COORDINATOR REPORT

Skate Regina works bingos out of Fantasyland Bingo Hall on the corner of Park Street and Victoria Avenue. This "Come & Go" bingo hall is run by the Amalgamated Charities Inc. You must be 14 years of age to work at this bingo hall. Seven workers are required per shift. Sign up sheets are posted at the rink. You may also request to receive emails throughout the season.

It is the goal of Skate Regina to provide the opportunity for each Starskate/competitive skater to participate in fundraising by working a bingo. You do not have to work a bingo – you can write post dated cheques equal to the fundraising commitment if you choose to. Your required fundraising commitment is based on the number of hours per week that your child skates. If you work more than your fundraising requirement, a credit will be allocated to the skater's bursary account.

The bingo licence year is from March 1 to February 28. The bingo information from the Winter Starskate registration form is used to develop a bingo worker database. Fundraising credit for bingos worked are based on hours worked. Generally, working a six hour bingo will net you \$75 towards your fundraising commitment. Bingo credits CANNOT be used as a credit on your registration form. You must submit skating related receipts to the club, who will then reimburse you for your expenses from the skater's bursary account.



A government grant is also given on a quarterly basis, to be used in our operating budget, so this helps to "top up" our bingo revenue.

This year, 30 families worked 51 bingos. This is an increase of 12 new families working bingos compared to last year. A big thank you goes to everyone who supports bingo. Thank you, thank you to all the workers who are always willing to come out and help.

If you need more information about bingos, please contact the coordinator at bingos@ymail.com

Respectfully submitted by Connie Argue

TEST CHAIR REPORT

Skate Regina has hosted seven (7) test days thus far in the 2008-09 skating season (Sept. til March), including two (2) competitive test days. Results from these test days are summarized in the following table:

Test Day #	Date	Compulsory tests	Compulsory Pass rate (%)	Competitive Tests	Competitive Pass Rate (%)
1	Sept. 27	SR - 14 NSR - 4	SR - 93 (13) NSR - 50 (2)	SR - 4 NSR - 1	SR - 50 (2) NSR - 0 (0)
2	Nov. 26	13	100 (13)		
3	Dec 17	12	100 (12)		
4	Feb. 19	30	97 (29)		
5	Mar. 15	1	100 (1)		
6	Mar. 18	SR - 39 NSR - 2	SR - 100 (39) NSR - 100 (2)		
7	Mar. 19	SR - 8 NSR - 2	SR - 100 (8) NSR - 50 (1)	SR - 1	SR - 0 (0)
Total		SR=117; NSR=6	Avg. SR = 98%	SR=5; NSR=10	Avg. SR=40%

SR – Skate Regina; NSR – Non-Skate Regina

Several things worked well with this year's test days:

- *Soliciting judges by email*
 - This allows the evaluators to consult their schedules and get back to the test chair at their convenience. Most evaluators are very efficient with their email, and would respond very promptly. Emailing the schedule in advance of the test day also allows them to be prepared when they get there
- *Communicating deadlines to the entire club (coaches and families) –*
 - Coaches were cooperative in getting lists and pulls in on time
 - Families appreciated knowing when the deadlines were, and when the schedules would be posted
- *Lunch for evaluators*
 - They appreciate being fed and having hot coffee/tea or water available. I found that asking the evaluators that were coming what they'd like was more efficient and less wasteful than just getting something and not having it eaten.
- *Snacks for skaters*
 - Skaters appreciated having a cookie, brownies, and doughnuts & a hot chocolate/juice box after they skated to congratulate them on their effort.
- *Having a Volunteer (Cathy Sarty) to help out on test day*
 - Cathy helped with providing the snacks for skaters and evaluators, setting up, running around to pick things up, taking payments, and running evaluation sheets from the ice to the registration desk.

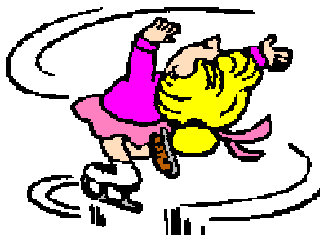
Recommendations for future:

- Positive, timely communication with the test coach, club (parents and skaters) and officials is crucial
- Continue to have a deadline process *and stick to it!*
 - 4 weeks prior – notice of test day emailed to coaches and Skate Regina Club
 - 3 weeks prior – test lists submitted, one week for tests to be pulled
 - 2 weeks prior – final schedule posted, fees due
 - final week – send schedule to evaluators, coaches and skating families
- Test chair should either be responsible for updating, or have access to an updated electronic file of tests completed. This position is responsible for test information, and occasionally gets asked to verify skaters’ level of testing, dates of tests taken, or whether a specific test has been passed. Without updated information, the only recourse is to leaf through hard copies of summary sheets to extract the information. Electronic data would be much more efficient to maintain for record purposes, with paper copies kept as back up.
- Test Day Fee Increase effective 2009 Spring School

Compulsory	
• 1 st and 2 nd test	\$20.00 per test
• 3 rd test	\$15.00 per test
Competitive	\$30.00 per test

- Out of Town Ice Fee continues as in 2008 at \$15.00 per ice

Submitted by Jill Meier



COACHES REPRESENTATIVES REPORT

The 2008/2009 skating year was one of many changes and achievements for Skate Regina’s coaches and their skaters. Starting in September 2008, the recreational program went through a major overhaul in order to align it with Skate Canada’s program delivery standards. Cathy Wright was appointed by the Skate Regina executive to lead the charge and facilitate the changes to all of the recreational programs in co-operation with the coaching body.

Coaching team leaders met for an all-day session to map out the details of the program, and the entire recreational coaching staff was invited to a full-day workshop to learn the new program and the delivery standards. This was also an introduction to Skate Regina for a number of coaches who joined the club this year. The coaching body was thrilled to welcome them on board, and they proved invaluable in delivering the recreational programs this year.

Major changes to the program included moving from 60-minute to 45-minute sessions, dividing CanSkate into two sessions, one called First Blades and CanSkate that encompassed pre-school through the Stage 3. The other session, called Advanced CanSkate, targeted Stage 4 through 6. Program assistants were reduced, and more professional coaches were added. Team leads were given full responsibility for evaluation and paperwork, and the other coaches were provided the lesson plan in advance to plan their own 10-minute lessons.

At the 10-week and 20-week marks, evaluations were completed by coaches and parents. The response from parents was largely favourable. The program's number one strength is that it's fun. Parents also noted that skaters were always moving and engaged and that the coaches were knowledgeable and enthusiastic. Areas for improvement identified by parents and coaches include providing clarity on the progress cards and where skaters go after Stage 6, developing a better system for handing out badges to skaters in multiple sessions, and making the team leaders more visible. The coaches continue to discuss the program, and will be making further suggestions for improvement.

Freelance coaches were kept busy throughout the year with provincial and national competitions, including the new annual Regina Silverskate competition, Sectionals, StarSkate, Jean Norman and Canadians among others. Some coaches also worked on their own upgrading. David Czerniak attended the Canadian Figure Skating Championships in Saskatoon in January for mentoring opportunities. David was also invited to choreograph the Gala group number at the event. In February, Barb was one of five Saskatchewan coaches who attended Four Continents in Vancouver for an international coaching up-grading experience.

Thanks to all the coaches and program assistants who went above and beyond this year in helping develop Skate Regina's program, helped out with special fun days like Spirit Day and Family Day Skate, and of course for their passion for and dedication in advancing their skaters' progress and sharing their love of the sport. The Skate Regina Ice Show was the fantastic result of coaches, skaters, parent volunteers and executive members working together to show off the club and vast pool of skater talent to the city and province. Special thanks to Barb and David for being the artistic directors and to Louise, Lori-Jo, and Hannah Littman, and Garrett Gosselin for their help with choreography.

Thanks also go out to David for coaching the Special Olympics program, to Cathy for helping organize test days and to Barb for scheduling the competition send-offs.

We look forward to more collaborative efforts and positive change in the year ahead.

Submitted by:

Erin Harde

Leane Zborosky

REGINA SYNCHRONIZED SKATING TEAMS GENERAL MANAGER'S REPORT

The Regina Synchronized Skating Teams of Skate Regina experienced a very exciting and busy year. With the introduction of the CanSynchroskate program, we had five teams competing in various competitions across Canada.

Our PreJuvenile and Juvenile Teams were part of the CanSynchro program. They worked towards completing CanSkate badges through Synchronized Skating Skills. As well they chose to participate in the Western Regional Festival of Synchronized Skating Championships held in Regina. These skaters were awesome representatives of our Club and skated incredible enthusiasm and love for their sport.

Our PreNovice Team competed in the Calgary Rose Bowl, and one a gold medal and placed Second at the Western Regional Festival of Synchronized Skating Championships. Welcome Crystal Ice. We enjoyed having many new and returning skaters on this team.

Our Adult Team won a bronze medal at the Rosebowl competition in Calgary and placed forth at the Western Championships in Regina. They also represented Saskatchewan at the National Synchronized Skating Championships in Oshawa.

The Masters Team also competed at the Calgary Rosebowl and at Westerns earning a Gold Medal at both events.

RSST was very successful in hosting the Westerns Regional Festival of Synchronized Skating Championships. We hosted over 800 skater plus coaches, chaperones, and judges. We had tremendous volunteer and fan support.

If it weren't for our enthusiastic and knowledgeable coaching staff without whom we would not have a Synchronized Skating Program. Huge thank-yous to Janis Johnson, Trish Goffin and Amy Ripplinger for being so dedicated and willing to do whatever is necessary to help our programs grow.

Thank-you to Skate Regina Executive and Coaches for continuing to support our new ideas.

We looked forward to the upcoming season and the growing interest we have in Synchronized Skating. There is something for everyone of any age, and skating ability. Please keep an eye on our website regarding registration and information for 2009/10. Our website is www.reginasynchro.ca and email is rsst@accesscomm.ca.



**Respectfully Submitted,
Susan Waldal
General Manager
RSST**

REGIONAL COORDINATOR'S REPORT (REGION 5 – REGINA)

This is my first year as a Regional Co-ordinator for Region 5. Regina is the only club in this Region, but it runs programs in four rinks. Communication is a constant challenge. My job is to be a liaison between the Saskatchewan Section and the Club. This means acting as an advisor for Sectional events, working with the Winter Games Co-ordinator, the Regional Coaching Rep., encourage participation in Section Activities (ie seminars, clinics,etc) and generally act as an advisor. As a result of the club holding Strategic Planning Session, a Review of the clubs Structure was created. This has been the basis of a number of lists and suggestions. Prioritizing has been on -going.

I have plans for the 2009/10 Season:

- to be available at registration sessions at each Rink
- to be available to help with fun and learning projects for young skaters
- to be available to work with the Board to encourage increased membership
- to set up a Buddy system to encourage present and former skaters to become officials.

Respectfully submitted
Janet Hornung



CLUB ADMINISTRATOR REPORT

Skate Regina registered **785** members for the 2008/09 season (this includes registrations from September 1, 2008 to April 20, 2009). Membership is down about 30 members from the 2007/08 season. Skate Regina's membership consists of executive members, officials, recreational skaters, synchronized skaters, STARSkate, Competitive Skate, and special needs skaters.

RECREATIONAL PROGRAMS

Skate Regina offered four recreational programs throughout 2008/09:

The **2008 Fall Program** ran for four weeks during the month of September. A total of 107 recreational skaters registered for the program. This was an increase of 28 skaters from the previous season – proof that young skaters are eager to hit the ice in the Fall. First Blades CanSkate, CanSkate, and Advanced CanSkate group lessons shared the ice on Tuesdays, Thursdays and Saturdays.

The **2008 Winter I Program** ran for ten weeks, October – December, 2008. A total of 424 recreational skaters registered. This was consistent with the 2007/08 season, but those skaters were spread amongst more programs. Programs offered were First Blades CanSkate, CanSkate, and Advanced CanSkate, CanSynchroSkate, Jr. STARSkate, Jr. CanPowerSkate, CanPowerSkate, Adult Skate, and Special Needs.

The **2009 Winter II Program** started in January for ten weeks. A total of 558 recreational skaters registered for the Winter II program and this enrollment was an increase of 19 skaters from the previous year's program.

The **2009 Spring Program** began on April 20, 2009 and was offered for six weeks. First Blades CanSkate, CanSkate, Advanced CanSkate, and Jr. STARSkate programs were offered on Wednesdays and Saturdays. Registration increased from 79 skaters last year to 99 this year.

Many of the changes introduced for the 2008/09 recreational season were well received by Skate Regina families. Response to parent program evaluations indicated that skaters are having fun and our staff is energetic, enthusiastic, and knowledgeable. The increased ratio of professional coaches to skaters certainly improved the quality of programming. A huge thank you to the coaches for their expertise and leadership on and off the ice, and their efforts to ensure program changes were implemented. It will be great if we can recruit volunteers to assist

with the first day of new programs. I currently attend the first day of new recreational programs, to assist with organizing the children before going onto the ice, answering any questions from new parents and most importantly, helping the coaches as a supervisor off the ice. This role is very important. Please contact the Club if you can provide a few hours of your time in October and/or January.

Thank you to everyone who offered their time and enthusiasm as a Program Assistant for Fall, Winter, or Spring CanSkate First Blades classes.

STARSkate & COMPETITIVE SKATE PROGRAMS

Skate Regina offered four STARSkate & Competitive Skate Programs throughout 2008/09.

The **2008 Fall STARSkate & Competitive Skate Program** was scheduled during the month of September at the Optimist Arena. A total of 60 skaters registered for the Fall program. This was a decrease of 12 skaters from the previous Fall.

The **2008/09 Winter Skater Development Program** ran for 23 weeks from September, 2008 – March, 2009 at the Optimist Arena with a total of 79 skaters registered. (84 skaters were registered in 2007/08). On-ice training, including stroking, was offered with optional individual program simulations and off-ice classes to further enhance the STARSkate & Competitive Skate Programs as a well-rounded training program.

Skate Regina's **2009 Spring School's** seven week program was offered from April 20 – June 6, 2009 at the Doug Wickenheiser Arena. We received 79 registrations for the 2009 Spring School, which is very consistent with last year's registrations.

Skate Regina's **2009 Summer School** will run for six weeks at the Doug Wickenheiser Arena, July 6 – August 14, 2009.

Implementing Skate Canada's Long Term Athlete Development model will be the focus for STARSkate and Competitive Skate programs in the future. I look forward to the fine-tuning of STARSkate, Competitive Skate, and recreational programs. The Club is fortunate to have coaches who have willingly provided many creative suggestions for programming. Thank you to Erin Harde, Cathy Wright, and Leane Zborosky for their assistance as Coaches' Representatives. I have served on many volunteer sports executives, and I have never seen dedication like that of your current board of directors. Unlike most sports organizations that operate for a "season", this group of individuals gives countless hours of their time to ensure Skate Regina is operational the entire year. I appreciate the support and expertise provided by the executive; and I commend them for their commitment. Of course, the skaters are the real reason we are all here. Whether it's a First Blades skater taking their first steps on skates, a skater achieving his/her personal best at a competition, or someone who wants to be active and chooses skating to do so, each and every skater should be applauded for his or her efforts.

I look forward to 2009/10 with your newly elected executive.

**Respectfully submitted,
Jodie Ross**



2008/09 CALENDAR OF EVENTS

*dates and times are subject to change

DATE	EVENT	LOCATION
September 2	STARSkate/Competitive Skate FALL School Begins (4 weeks)	Optimist Arena
September 2	Recreational FALL Program Begins (4 weeks)	Optimist Arena
Sept 12 – 14	Synchro Choreography Weekend – Adult & Masters	Mahon Arena
Sept 20 – 21	Synchro Choreography Weekend – Pre-Novice & Masters	Balfour Arena
September 21	Recreational Program Coaches' Orientation & Training Clinic	Optimist Arena
September 22	Skate Regina General Information Meeting Night	To be announced
September 27	Skate Regina Competitive Test Day (5:15 – 8:15 pm)	Optimist Arena
September 28	STARSkate/Competitive Skate Clinic Day & Fall Spirit Day (tentative time 9:00 am – 4:00 pm)	Optimist Arena
September 30	STARSkate/Competitive Skate WINTER School Begins (23 weeks)	Optimist, DW & Balfour Arenas
October 5	WINTER Recreational Programs Begin (20 weeks)	Optimist, DW, Balfour & Mahon Arenas
Oct 10 - 12	SGL Canada Sask Skate & Sask Open Competition	Saskatoon
October 13	HAPPY THANKSGIVING – STARSkate/Competitive Skate & Recreational Classes Cancelled	Optimist, DW, Balfour & Mahon Arenas
October 25	Sectional Send-off (4:45 – 7:45 pm)	Doug Wickenheiser Arena
Oct 30 - Nov 2	HomeSense Skate Canada International	Ottawa, Ontario
November 11	REMEMBRANCE DAY • Regular Classes for Recreational Program • Ice cancelled for STARSkate/Competitive Skate	
Nov 14 - 16	BMO Financial Skate Canada Sectionals	Saskatoon
Week of November 19	Skate Regina Test Day (tentative date)	Optimist Arena

Nov 21 - 23	Regional Competition & Fun Festival	Doug Wickenheiser Arena
Dec 3 - 7	BMO Financial Group Skate Canada Western Challenge	Mississauga, Ontario
Dec 7 - 15	Final week of Recreational WINTER I Classes	Optimist, DW, Balfour & Mahon Arenas
December 23	Last day of STARSSkate/Competitive Skate program before Christmas Break	Optimist Arena
Dec 24 - Jan 1 inclusive	Regular ice CANCELLED for STARSSkate/Competitive Skate. Open ice will be available to purchase from Dec 27 - 31 inclusive at the DW. (Rink closed on December 24, 25, 26, & January 1)	Optimist Arena, DW & Balfour Arenas
January 2	STARSSkate/Competitive Skate - Regular Winter Schedule Resumes	Optimist, DW & Balfour Arenas
January 4	Recreational WINTER II Program Begins (10 weeks)	Optimist, DW, Balfour & Mahon Arenas
January 8	Regina Synchronized Skating Teams Exhibition Skate	DW
January 10	STARSSkate & Jr. Nationals Send-off (4:45 – 7:45 pm)	Doug Wickenheiser Arena
January 11	Synchronized Skating Rosebowl Competition	Calgary, Alberta
Jan 14 – 18	BMO Financial Group Canadian Championships	Saskatoon
Jan 30 – Feb 1	Synchronized Skating Westerns	Regina
Jan 30 – Feb 1	BMO Financial Group Junior Nationals	Ottawa, Ontario
Feb 2 - 8	ISU Four Continents Championships	Vancouver, BC
Feb 6 - 8	SaskEnergy STARSSkate Championships	Weyburn
Feb 11 – 14	BMO Financial Group Skate Canada Junior Nationals	Calgary, Alberta
Week of February 15	Advanced CanSkate Parent Orientation Sessions	To be announced
February 16	FAMILY DAY HOLIDAY Skate Regina Family Day (1:15 – 4:45 pm) • Regular Classes for Recreational Program • Ice cancelled for STARSSkate/Competitive Skate	Doug Wickenheiser Arena
February 17	Skate Regina Test Day	Optimist Arena
Feb 21 - 22	Dysart Regional Competition	Dysart
February 22	Regina Synchronized Skating Teams Exhibition Skate & Triathlon/Biathlon Send-off	Doug Wickenheiser Arena
Feb 26 - Mar	BMO Financial Group Skate Canada Synchronized Skating	Oshawa, Ontario

1	Championships	
Feb 27 - Mar 1	SaskTel Jean Norman Competition	Kindersley
March 8 - 14	Final week of WINTER Recreational Program	Optimist, DW, Balfour & Mahon Arenas
March 18 & 19	Skate Regina Test Days	Optimist Arena
March 19	Last day of STARSkate/Competitive Skate	Optimist Arena
March 20 - April 3	Practice Ice for Ice Carnival (tentative)	Doug Wickenheiser Arena
March 22	Photo Day for Ice Carnival	Doug Wickenheiser Arena
April 1 - 5	National HomeSense STARSkate Championships & Skate Canada Adult Figure Skating Championships	Fredericton, New Brunswick
April 3	Ice Carnival Dress Rehearsal	Doug Wickenheiser Arena
April 4	Ice Carnival	Doug Wickenheiser Arena
April 17 - 19	Mariposa Seminar	Doug Wickenheiser Arena
April 20	STARSkate/Competitive Skate & Recreational SPRING School Begins (7 weeks)	To be announced
May 2	Skate Canada Saskatchewan Annual General Meeting, Awards Dinner & Skaters Lottery Draw	